

Holy Family Parish

Pastoral Council Agenda

April 25, 2022

1. Lectio Divina – Sal
2. Pastoral Council Communication Updates – Fr. Kevin
 - a. Legacy Ministry
 - i. About 15 names were provided primarily by the finance council
 - ii. A meeting will be held in the near future
 - b. SJV Rectory damage
 - i. The radiator pipe broke and caused significant damage
 - ii. Barb has been moved to STI's
 - iii. At this point, it may be more economical to remove the building all together because the building isn't needed, but will depend on the damage and the cost to repair.
 - iv. The council asked about selling the property if the building is removed, but the location on the parish grounds makes that unlikely
 - v. The building has been deemed safe enough to walk in and out of, but not safe enough to stay in for long periods of time.
 - c. Festival Update
 - i. Fr. Kevin brought a draft flyer
 - ii. Mike recommended adding a QR code for live updates
 - iii. Fr. Kevin welcomes feedback and quotes via email
 - d. Ministry Fair
 - i. Upcoming: St. Joseph and St. John outside
 - e. Alpha
 - i. Approximately 12 people have been attending
 - ii. Feedback has indicated that non-Catholics and people from outside of our parish are beginning to come which shows that advertising has been effective
 - f. Jesus 101
 - i. The Shroud presentation attracted many participants
 - ii. Remainder of the course is ongoing with alternating Wednesday classes at STI, SJB locations and continue with high attendance
3. Capital Improvement
 - a. Welcome Center at OLOJ funded by a bequest from a parishioner
 - b. St. I's organ will soon need to be replaced, creating an opportunity to begin the worship center redesign at that church
 - i. Organ replacement cost: \$40,000 - \$60,000, other options were discussed
 - ii. Additional cost would be the sanctuary renovation

4. School-based Community Functions

- It was recommended that the cost of the community activities held at the school be reevaluated to allow more individuals to participate
- List prices in the bulletin so families know before they go
- Consider making a cost at the door and everything is included with that price

5. SWOT Analysis – Fr. Kevin

- Strengths – what are we good at?
- Weaknesses – what do we need to improve?
- Opportunities – what are the positive things happening outside of our organization?
- Threats – what is hurting us from the outside that we cannot control, but can address?

Strengths	Weaknesses	Opportunities	Threats
Active churches Ministries Funds/fundraising Latinx community Online giving Information sharing (bulletin and website) RCIA CCD/YM Alpha/Jesus 101 Festival School Virtual Mass Skilled volunteers Unique churches Recent upgrades Rectory space Size of parish Clergy Weekend Masses Involved pastor Involved lay people Deacons Social ministry Adoration ministry Mass schedule Sacrament access Staff	Limited Mass type variety No playgrounds No day care Website Handicap accessibility No large space for whole parish Aging demographics No welcome center Limited youth involvement Young adult ministry No place for “older” “young adults” Music Evangelization Distance between churches Health of clergy Ministry leadership More social media Few new parishioners Aging equipment & buildings Parent involvement	New housing plans Renting of social halls Technology Sound systems Maintained properties Legacy ministry Assets Young adult Family catechesis Latinx engagement Endowment Strong communities around the church Boyce Park Weekly Masses Adoration Evangelizing former Catholics VBS Families attending Baptisms Families preparing for sacraments Get “the word” out Alpha Jesus 101 Use of holidays and feast days	Tradition vs. contemporary Not living the faith Lack of catechists Fewer clergy Relativism Identity Who is God? Secularism Clergy scandals Vocations Negativity Directives that keep people from church Culture of influence (woke) Close mindedness Overly connected to buildings (former churches) vs the faith Nondenominational churches Declining population Loss of members Overly scheduled families Breakdown of families Pandemic Politics

6. Upcoming Meeting Schedule, Last Monday of the Month
 - a. May 23 at 7:15 – St. Januarius
 - b. June 27 at 7:15 – St. Joseph
 - c. July 25 at 7:15 – Our Lady of Joy
7. To Do:
 - a. Review *One Body One Mission* pages 30ish – 50ish
 - b. Use the survey, prayer, and the SWOT analysis to start to draw up 3 long-term goals for the parish